

SUNPOWER

January 20, 2009

RE: Charles Adams CVAR Recommendation

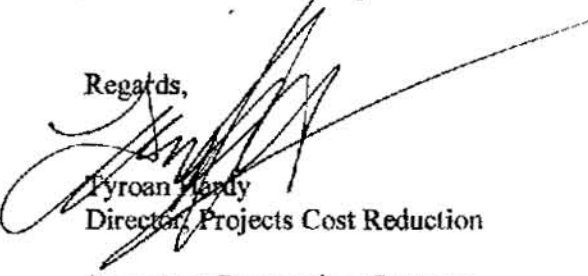
This letter is written to commend the exemplary management skills of Charles Adams. His areas of expertise include contract negotiation, budget/schedule management, value-added engineering, cost-reduction, and client communication. Charles is pragmatic and results-oriented with the ability to implement both abstract and long-term goals.

Charles Adams has played an important role in projects significant to the growth of the solar industry, such as: AT&T (1.2 MW), Microsoft Corporation (675 kW), JC Penney Corporation (1.7 MW over four stores), Fetzer Vineyards (900 kW), and several solar installations with both the San Francisco Public Utilities Commission and the City of Oakland. In 2007-2008, Charles executed a year long contract with Target Corporation (5.4 MW over 14 stores) in which the projects achieved substantial margin growth while meeting an aggressive schedule and earning 96% on Sunpower's customer satisfaction survey.

Mr. Adams also provided exceptional direction for the Federal Government's photovoltaic installation on the U.S. Department of Energy's Forrestal Building along the National Mall in Washington, D.C. This project is considered important in advancing clean-technology on the national level.

Under Charles' management, Albion Power Company would be an excellent resource for Sunpower's CVAR program and a preferable selection for retaining quality when farming out projects beneath the size desirable for our Systems Division.

Regards,



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